

Applicants

I. Requirements

- ▶ 21 Years of Age
- ▶ U.S. Citizen
- ▶ Valid VA Drivers License
- ▶ H.S. Diploma or G.E.D.
- ▶ Good Driving Record

Visit
www.fredericksburgva.gov/joinfpd
for more details.



Chief's Message



The Fredericksburg Police Department welcomes the opportunity to make a difference in our community. We are committed to developing police officers who serve as highly qualified, dedicated and well-trained professionals.

Our officers protect our citizens by providing outstanding traditional, as well as innovative law enforcement services.

We are proud of the men and women of our Department who have accepted the responsibility of public service and who serve our community with integrity and conviction.

David W. Nye
David W. Nye, Chief of Police

The Fredericksburg Police Department is an equal opportunity employer.

II. Selection Process

- ▶ Application
- ▶ Written Exam
- ▶ Physical Agility Test
- ▶ Interpersonal Skills Assessment
- ▶ Polygraph Exam
- ▶ Psychological Screening
- ▶ Background Investigation
- ▶ Panel Interview with the Chief

III. Once Hired

An employee must successfully complete the 18-week Police Academy as well as a field training program. Following Academy graduation, newly hired officers serve in a probationary status for a period of 1 year.

2200 Cowan Boulevard,
Fredericksburg, VA 22401
Non-emergency: **540.373.3122**
Emergency: **911**

Find us online!



[Facebook.com/FPDFredVA](https://www.facebook.com/FPDFredVA)



**Fredericksburg
Police Department**

A nationally accredited law enforcement agency



PROTECT



Benefits

Salary

- ▶ Base salary \$41,464
- ▶ Payment incentives for
 - Education
 - Bilingual/Spanish



Benefits

- ▶ Excellent Health and Dental
- ▶ VRS Retirement
- ▶ Paid Life Insurance
- ▶ Employee Assistance Program

Vacation & Leave

- ▶ Paid Holidays
- ▶ Paid Vacation
- ▶ Paid Sick Leave
- ▶ Sick Leave Bank



Other Incentives

- ▶ Modern Police Headquarters
- ▶ On-site Fitness Facility
- ▶ Access to City Parks & Recreation Resources
- ▶ Employee Recognition Program
- ▶ Competitive Promotion Process
- ▶ Career Development Plan

In addition to a competitive salary and outstanding benefits, officers work a variety of schedule options depending on their assignment. Patrol officers work a permanent daytime, evening or night shift, alternating between a 4 and 5 day-off cycle.



Fredericksburg Police Department

Fredericksburg is an historic city located between Richmond, Virginia and Washington, D.C. The FPD employs more than 100 full- and part-time employees in three divisions: Patrol, Detective, and Support Services. The men and women of the FPD provide modern police services using new innovations in law enforcement technology and equipment, including state-of-the-art computer applications, to keep the citizens of Fredericksburg safe. Fredericksburg is a great place to live, work and play.

Mission Statement

The Fredericksburg Police Department is dedicated to serving and protecting our community. The Department works to maintain the safety of the citizens of Fredericksburg, to preserve the peace, and to protect property. We endeavor to improve the quality of life in our City by developing strong relationships with the community. We are committed to the highest ethical standards of law enforcement and our duty to serve with honor and integrity.

Learn More

Contact Recruiter, Sgt. Nikki Gentry
540.654.5786
ngentry@pd.fredericksburgva.gov

Opportunities

The FPD is seeking highly motivated people who are physically fit and ready to make a difference in our community. We offer educational and training opportunities so each officer can develop his or her specific talents. The FPD offers exceptional potential for career advancement.

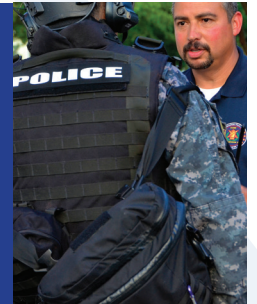


Patrol Division

- ▶ General Patrol
- ▶ K9 Officer
- ▶ Traffic Enforcement
- ▶ School Resource Officer
- ▶ Community Policing
- ▶ Bicycle Patrol

Detective Division

- ▶ General Assignment
- ▶ Narcotics Unit
- ▶ Forensics
- ▶ Polygraph
- ▶ Domestic Violence Unit



More Opportunities

- ▶ SETT (Special Equipment & Tactical Team)
- ▶ Crisis Negotiation Team
- ▶ Honor Guard
- ▶ Firearms Instructors
- ▶ Volunteer Auxiliary Officer